NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025

NOMINA 01-202508

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutraporquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato Desc Judicial	Prest. Elect.	Codigo Banrural		Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa		Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...	0.00		0.00	0.00	0.00	0.00		0.00	0.00	0.00		0.00		0.00		0.00	0.00		0.00		0.00			0.00		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00			0.00		0.00		0.00	0.00		0.00	
2025-075-01-00-000-005-011-0509-33				GERENCIA ADMINISTRATIVA																						
001	MORALES CHALI CARLOS ALEJANDRO						GERENTE ADMINISTRATIVO						048-014316-3		2708		02/04/2024		02/04/2024							
31	12,738.00		0.00	0.00	375.00	0.00		0.00	4,900.00	18,013.00		.00		.00		.00		.00		.00		.00		15,539.71		15,789.71
	870.03	.00	.00	.00	.00	193.33	.00	242.10	1,167.83	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
002	CONTRERAS CONDE ANA GABRIELA						SUBGERENTE ADMINISTRATIVO						014-076834-1		2713		02/07/2024		02/07/2024							
31	8,558.00		0.00	0.00	375.00	0.00		0.00	4,000.00	12,933.00		.00		.00		.00		.00		.00		.00		11,142.72		11,392.72
	624.66	.00	.00	.00	.00	193.33	.00	173.82	798.47	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
003	AVALOS CONTRERAS ZOILA ESPERANZA						ASISTENTE TECNICO III						020780196184		2137		16/04/2008		16/04/2008							
31	3,058.00		2,642.00	650.00	0.00	249.00		0.00	1,200.00	7,799.00		.00		.00		.00		.00		.00		.00		6,861.65		7,111.65
	233.97	.00	.00	.00	.00	193.33	.00	.00	510.05	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
	24,354.00		2,642.00	650.00	750.00	249.00		0.00	10,100.00	38,745.00		0.00														
		.00	.00		.00		.00		2,476.35		.00	0.00		.00		.00		.00		.00		0.00		33,544.08		34,294.08
	1,728.66			.00		579.99		415.92		.00			.00		.00		.00		.00		.00		0.00		750.00	
2025-075-01-00-000-005-011-0509-34				DEPARTAMENTO DE COMPRAS																						
001	CORDON SAGASTUME KATERIN VANESSA						JEFE DE DEPARTAMENTO						3006189490		2733		12/02/2025		12/02/2025							
31	5,918.00		0.00	0.00	375.00	0.00		0.00	3,800.00	10,093.00		.00		.00		.00		.00		.00		.00		8,369.25		8,619.25
	487.49	.00	.00	.00	.00	.00	.00	135.65	583.46	.00	.00	.00	.00		.00		.00		517.15		.00		.00		250.00	
002	MORALES CRUZ MARCO ANTONIO						ASISTENTE TECNICO II						3114030738		2051		01/07/2003		01/07/2003							
31	2,838.00		2,476.00	675.00	0.00	349.00		0.00	1,100.00	7,438.00		.00		.00		.00		.00		.00		.00		3,382.24		3,632.24
	359.26	.00	.00	2,603.30	.00	193.33	.00	.00	441.09	.00	74.38	.00	.00		.00		.00		384.40		.00		.00		250.00	
003	ALVAREZ YENIFER CORALI GALLARDO VILLALOBOS DE						ASISTENTE TECNICO I						030780000694		2285		16/12/2009		16/12/2009							
31	2,618.00		1,600.00	650.00	0.00	149.00		0.00	1,000.00	6,017.00		.00		.00		.00		.00		.00		.00		4,756.71		5,006.71
	290.62	.00	.00	.00	.00	193.33	.00	.00	402.82	.00	60.17	.00	.00		.00		.00		313.35		.00		.00		250.00	
Van ...	35,728.00		6,718.00	1,975.00	1,125.00	747.00		0.00	16,000.00	62,293.00	134.55	0.00	0.00		0.00	0.00			1,214.90	0.00			0.00		1,500.00	
	2,866.03	0.00	0.00	2,603.30	0.00	966.65	0.00	551.57	3,903.72	0.00		0.00	0.00		0.00		0.00		0.00			0.00		50,052.28		51,552.28

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	35,728.00		6,718.00	1,975.00	1,125.00	747.00		0.00	16,000.00	62,293.00		0.00		0.00		0.00	0.00		1,214.90		0.00			50,052.28		51,552.28
	2,866.03	0.00	0.00	2,603.30	0.00	966.65	0.00	551.57	3,903.72	0.00	134.55	0.00	0.00		0.00			0.00		0.00		0.00		0.00	1,500.00	
2025-075-01-00-000-005-011-0509-34	DEPARTAMENTO DE COMPRAS																									
004	GALLARDO Y GAYARDO NOELIA ELIZABETH						OFICIAL ADMINISTRATIVO II						020780264546		2238		18/08/2008		18/08/2008							
31	2,398.00		1,855.00	650.00	0.00	249.00		0.00	1,000.00	6,152.00		.00		.00		.00		2,247.55			.00	.00		1,705.36		1,955.36
	297.14	.00	.00	1,167.27	.00	.00	.00	.00	353.06	.00	61.52	.00	.00		.00		.00		320.10		.00			.00	250.00	
005	QUIÑONEZ LINARES SHENY MARISELA						SECRETARIA DE DEPARTAMENTO						3114031026		2433		18/02/2013		18/02/2013							
31	2,398.00		973.00	550.00	0.00	85.00		0.00	1,000.00	5,006.00		.00		.00		.00		.00			.00	.00		4,101.88		4,351.88
	241.79	.00	.00	.00	.00	.00	.00	.00	349.47	.00	50.06	.00	.00		.00		.00		262.80		.00			.00	250.00	
006	RUANO LORENZO IVAN ESTUARDO						AUXILIAR ADMINISTRATIVO						445-004470-8		2768		02/06/2025		02/06/2025							
31	2,178.00		0.00	0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00		.00		.00		.00			.00	.00		2,627.99		2,877.99
	153.50	.00	.00	.00	.00	193.33	.00	.00	.00	.00	31.78	.00	.00		.00		.00		171.40		.00			.00	250.00	
007	GONZALES VELASQUEZ GEOVANNY IBAN						ASISTENTE TECNICO I						010780190820		1937		01/03/2002		01/03/2002							
31	2,618.00		2,676.00	675.00	0.00	349.00		0.00	1,000.00	7,318.00		.00		.00		.00		.00			.00	.00		4,050.31		4,300.31
	353.46	.00	.00	1,737.38	.00	193.33	.00	98.36	433.58	.00	73.18	.00	.00		.00		.00		378.40		.00			.00	250.00	
	20,966.00		9,580.00	3,200.00	375.00	1,181.00		0.00	9,900.00	45,202.00		0.00														
		.00	.00	.00			.00		2,563.48		351.09	0.00		.00		.00		2,247.55			.00	0.00		28,993.74		30,743.74
	2,183.26		5,507.95		773.32			234.01		.00			.00		.00		.00		2,347.60		.00			0.00	1,750.00	
2025-075-01-00-000-005-011-0509-35	DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS																									
001	CIFUENTES CASTILLO SELVYN OSMAR						JEFE DE DEPARTAMENTO						010780189911		1816		16/03/2000		16/03/2000							
31	5,918.00		5,300.00	600.00	375.00	349.00		0.00	3,800.00	16,342.00		.00		.00		.00		.00			.00	.00		12,885.67		13,135.67
	789.32	.00	.00	.00	.00	193.33	.00	219.63	1,035.61	225.42	163.42	.00	.00		.00		.00		829.60		.00			.00	250.00	
002	VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE						ASISTENTE ADMINISTRATIVO						03018513886627		2041		03/02/2003		03/02/2003							
31	4,158.00		3,182.00	675.00	0.00	349.00		0.00	1,200.00	9,564.00		.00		3,347.40		.00		.00			.00	.00		4,500.93		4,750.93
	461.94	.00	.00	.00	.00	.00	.00	128.54	634.49	.00	.00	.00	.00		.00		.00		490.70		.00			.00	250.00	
Van ...																										
	55,396.00		20,704.00	5,125.00	1,500.00	2,128.00		0.00	25,000.00	109,853.00	514.51	0.00	3,347.40		0.00	0.00		3,667.90			0.00			0.00	3,000.00	
	5,163.18	0.00	0.00	5,507.95	0.00	1,546.64	0.00	998.10	6,709.93	225.42		0.00	0.00		0.00		2,247.55		0.00			0.00		79,924.42		82,924.42

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	55,396.00	20,704.00		5,125.00	1,500.00	2,128.00		0.00	25,000.00	109,853.00		0.00		3,347.40		0.00	0.00		3,667.90		0.00			79,924.42		82,924.42
	5,163.18	0.00	0.00	5,507.95	0.00	1,546.64	0.00	998.10	6,709.93	225.42	514.51	0.00	0.00		0.00			2,247.55		0.00		0.00	0.00		3,000.00	
2025-075-01-00-000-005-011-0509-35					DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS																					
003	MELENDEZ ARRECIS ANDREA BETZABE						SECRETARIA DE DEPARTAMENTO						01078019851-1		2445		02/05/2013		02/05/2013							
31	2,398.00	933.00		550.00	0.00	85.00		0.00	1,000.00	4,966.00		.00		.00		.00		699.66		.00		.00		3,309.74		3,559.74
	239.86	.00	.00	.00	.00	.00	.00	.00	406.28	.00	.00	49.66	.00		.00		.00		260.80		.00		.00		250.00	
005	GONZALES RODRIGUEZ VITALINO						JEFE DE SECCION						091-009503-3		1513		21/02/1994		21/02/1994							
31	3,278.00	5,260.00		675.00	0.00	649.00		0.00	3,500.00	13,362.00		.00		.00		.00		.00		.00		.00		10,695.63		10,945.63
	645.38	133.62	.00	.00	.00	193.33	.00	179.58	833.86	.00	.00	.00	.00		.00		.00		680.60		.00		.00		250.00	
006	ANDRADE MAHOLY GERALDINE GORDILLO PAREDES DE						OFICIAL ADMINISTRATIVO II						445-008671-7		2481		17/01/2014		17/01/2014							
31	2,398.00	791.00		550.00	0.00	85.00		0.00	1,000.00	4,824.00		.00		.00		.00		.00		.00		.00		3,769.54		4,019.54
	233.00	.00	.00	.00	.00	193.33	.00	64.84	261.35	.00	48.24	.00	.00		.00		.00		253.70		.00		.00		250.00	
008	FAJARDO GARCIA BANNER ADAN						AUXILIAR ADMINISTRATIVO						010780196608		2649		02/09/2019		02/09/2019							
31	2,178.00	400.00		435.00	0.00	35.00		0.00	1,000.00	4,048.00		.00		.00		.00		.00		.00		.00		3,163.49		3,413.49
	195.52	.00	.00	.00	.00	193.33	.00	54.41	185.87	.00	40.48	.00	.00		.00		.00		214.90		.00		.00		250.00	
009	LARA PAREDES FAUSTO RENE						OFICIAL ADMINISTRATIVO II						010780190090		1822		03/04/2000		03/04/2000							
31	2,398.00	2,900.00		675.00	0.00	349.00		0.00	1,000.00	7,322.00		73.22		2,456.13		.00		.00		580.91		.00		1,337.73		1,587.73
	353.65	.00	.00	984.29	.00	193.33	.00	98.40	865.74	.00	.00	.00	.00		.00		.00		378.60		.00		.00		250.00	
010	MARTINEZ MARTINEZ ANGEL VLADIMIR						AUXILIAR ADMINISTRATIVO						01-038-000545-7		2762		18/02/2025		18/02/2025							
31	2,178.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00		.00		.00		.00		.00		.00		2,664.47		2,914.47
	153.50	.00	.00	.00	.00	.00	.00	.00	156.85	.00	31.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
011	POCASANGRE GARCIA CRISTINA FERNANDA						OFICIAL ADMINISTRATIVO I						010780199011		2710		16/04/2024		16/04/2024							
31	2,288.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,288.00		32.88		.00		.00		.00		.00		.00		2,769.15		3,019.15
	158.81	.00	.00	.00	.00	.00	.00	.00	150.26	.00	.00	.00	.00		.00		.00		176.90		.00		.00		250.00	
Van ...																										
	72,512.00	30,988.00		8,010.00	1,500.00	3,331.00		0.00	34,500.00	150,841.00	635.01	106.10	5,803.53		0.00	0.00		5,804.80		0.00			0.00		4,750.00	
	7,142.90	133.62	0.00	6,492.24	0.00	2,319.96	0.00	1,395.33	9,570.14	225.42		49.66	0.00		0.00		2,947.21		580.91			0.00		107,634.17		112,384.17

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

```
Indiv  Nombre                 Bonif    Bonif    Comple        Subsidio    Bono      Sueldo       1%           1%           Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma    Paso Sal    Antig    Profe    Pacto          Fam     Disp Ope  Devengado  Sind/Stepq    Sindicato       Acep/
              1%      Prestamo                  Otros  Convenio                    Decreto  Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza    Isr   424-95                Stupepqpz   70  B.   Judicial  Elect.  Banrural  Coop       BI  Jubila  Jubila    Upa       Josefina    CHN     Liquido  Bonos  Recibir
             orquet                                                                    1%                                Ornato

 Vienen ...
     72,512.00   30,988.00   8,010.00   1,500.00   3,331.00        0.00  34,500.00    150,841.00                106.10         5,803.53       0.00       0.00       5,804.80          0.00                 107,634.17        112,384.17
   7,142.90    133.62     0.00   6,492.24     0.00   2,319.96     0.00   1,395.33   9,570.14   225.42    635.01    49.66     0.00      0.00               2,947.21         580.91          0.00        0.00     4,750.00

2025-075-01-00-000-005-011-0509-35          DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

  27,192.00   18,766.00   4,160.00     375.00   1,901.00        0.00  14,500.00   66,894.00                106.10
          133.62          .00          .00               .00              4,530.31                   283.92      49.66      5,803.53        .00      699.66       580.91          0.00          45,096.35     47,346.35
  3,230.98            984.29          966.65          745.40              225.42                                      .00        .00        .00   3,457.20         .00            0.00      2,250.00


2025-075-01-00-000-005-011-0509-36          SECCION DE SUMINISTROS Y ALMACENAMIENTOS

 001  ANDRADE SANABRIA EDGAR ROLANDO                      JEFE ADMINISTRATIVO PORTUARIO              4450086725      1773   17/01/2000   17/01/2000
 31    3,278.00   4,650.00    675.00     0.00    349.00        0.00   3,500.00   12,452.00        .00      4,001.90        .00       .00     2,271.82         .00            3,685.57        3,935.57
  601.43     .00     .00     .00     .00   193.33    .00   167.35   770.98     .00     124.52     .00     .00     .00      .00    635.10        .00        .00        250.00

 002  VALIENTE ARTEAGA MELKIN ALBERTO                     ASISTENTE TECNICO I                        030780000864    2394   16/05/2012   16/05/2012
 31    2,618.00   1,125.00    550.00     0.00     85.00        0.00   1,000.00    5,378.00        .00        .00        .00       .00        .00         .00            3,059.25        3,309.25
  259.76     .00     .00  1,046.07     .00   193.33    .00    72.28   412.13     .00      53.78     .00     .00     .00      .00    281.40        .00        .00        250.00

 003  CEBALLOS SANCHEZ CARLOS ENRIQUE                     ASISTENTE TECNICO III                      3114031159      1829   03/04/2000   03/04/2000
 31    3,058.00   3,500.00    675.00     0.00    349.00        0.00   1,200.00    8,782.00      87.82        .00        .00       .00        .00         .00            7,253.52        7,503.52
  263.46     .00     .00     .00     .00   193.33    .00      .00   532.27     .00        .00     .00     .00     .00      .00    451.60        .00        .00        250.00

 004  GONZALEZ MARIA JOSE QUINTEROS ROSALES DE            OFICIAL ADMINISTRATIVO I                   01078019914-3   2492   01/04/2014   01/04/2014
 31    2,288.00     750.00    550.00     0.00     85.00        0.00   1,000.00    4,673.00        .00        .00        .00       .00        .00         .00            3,611.68        3,861.68
  225.71     .00     .00     .00     .00   193.33    .00    62.81   286.59     .00      46.73     .00     .00     .00      .00    246.15        .00        .00        250.00

 005  GAMEZ ROCHA JEANETH ALBERTINA                       OFICIAL ADMINISTRATIVO II                  01078019766-3   2397   01/06/2012   01/06/2012
 31    2,398.00   1,117.00    550.00     0.00     85.00        0.00   1,000.00    5,150.00      51.50        .00        .00       .00        .00         .00            2,043.52        2,293.52
  248.75     .00     .00  2,059.12     .00   193.33    .00      .00   283.78     .00        .00     .00     .00     .00      .00    270.00        .00        .00        250.00

 006  VELASQUEZ AVILA JOSE MANUEL                         ASISTENTE TECNICO I                        020780265135    2288   16/12/2009   16/12/2009
 31    2,618.00   1,600.00    650.00     0.00    149.00        0.00   1,000.00    6,017.00        .00        .00        .00   2,765.65        .00         .00            1,706.83        1,956.83
  290.62     .00     .00     .00     .00   193.33    .00    80.86   606.19     .00      60.17     .00     .00     .00      .00    313.35        .00        .00        250.00


   Van ...
      88,770.00   43,730.00   11,660.00   1,500.00   4,433.00        0.00  43,200.00  193,293.00   920.21    245.42   9,805.43    0.00    0.00   8,002.40        0.00          0.00    6,250.00
   9,032.63    133.62     0.00   9,597.43     0.00   3,479.94     0.00   1,778.63   12,462.08   225.42    49.66     0.00     0.00   5,712.86    2,852.73        0.00    128,994.54   135,244.54
```

```
Indiv  Nombre                          Bonif     Bonif      Comple        Subsidio      Bono      Sueldo                              Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
   Sueldo Perma       Paso Sal         Antig     Profe      Pacto             Fam    Disp Ope   Devengado       1%           1%        Acep/
                 1%       Prestamo                                                               Decreto    Sind/Stepq    Sindicato  Dec. 81-  Desc    Prest.              Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
     IGSS  Sind/Sutrap  Sutraporque    Bantrab   Prest Sind  Otros     Convenio                  424-95     Sind/Stopq    Ostracompq  70  B.   Judicial  Elect.  Banrural   Coop         BI   Jubila  Jubila    Upa         Josefina   CHN       Liquido   Bonos   Recibir
            orquet                                           Desctos     pago       Fianza   Isr    1%                    Stupepqpz  Ornato

  Vienen ...
       88,770.00   43,730.00   11,660.00    1,500.00    4,433.00        0.00   43,200.00      193,293.00           245.42        9,805.43      0.00       0.00     8,002.40         0.00                   128,994.54     135,244.54
   9,032.63   133.62    0.00   9,597.43     0.00   3,479.94     0.00    1,778.63   12,462.08    225.42    920.21   49.66    0.00     0.00          5,712.86     2,852.73           0.00        0.00     6,250.00

2025-075-01-00-000-005-011-0509-36           SECCION DE SUMINISTROS Y ALMACENAMIENTOS

 007  RABANALES SONIA LUCRESIA BARRIOS VELASQUEZ DE       OFICIAL ADMINISTRATIVO I              3114037034         2709     16/04/2024     16/04/2024
 31     2,288.00        0.00        0.00        0.00        0.00         0.00     1,000.00     3,288.00        .00         .00       .00       .00        .00        .00      2,769.15     3,019.15
   158.81       .00       .00       .00       .00       .00       .00       .00    150.26       .00      32.88     .00      .00      .00       .00    176.90       .00      .00      250.00

 008  GIL QUINTANA JUAN RAUL                              OFICIAL ADMINISTRATIVO I              03-078-000198-4    2740     01/08/2022     01/08/2022
 31     2,288.00        0.00        0.00        0.00        0.00         0.00     1,000.00     3,288.00        .00         .00       .00       .00        .00        .00      2,771.11     3,021.11
   158.81       .00       .00       .00       .00       .00       .00       .00    181.18       .00        .00     .00      .00      .00       .00    176.90       .00      .00      250.00

 009  LEON ALAS KEVIN ALEXANDER                           OFICIAL ADMINISTRATIVO I              01-078-020225-0    2703     09/02/2024     09/02/2024
 31     2,288.00        0.00        0.00        0.00        0.00         0.00     1,000.00     3,288.00        .00         .00       .00       .00        .00        .00      2,526.64     2,776.64
   158.81       .00       .00       .00       .00    193.33       .00       .00    199.44       .00      32.88     .00      .00      .00       .00    176.90       .00      .00      250.00

    23,122.00    12,742.00    3,650.00       0.00    1,102.00         0.00    11,700.00    52,316.00         139.32
              .00          .00          .00                .00             3,422.82                 350.96    0.00      4,001.90        .00     2,765.65     2,271.82        0.00      29,427.27     31,677.27
   2,366.16              3,105.19              1,353.31             383.30               .00                        .00      .00       .00    2,728.30        .00       0.00     2,250.00


2025-075-01-00-000-005-011-0509-37           SECCION DE TRANSPORTES

 001  OCHOA FREDY HUMBERTO                                JEFE DE SECCION                       020780194874       1667     01/04/1997     01/04/1997
 31     3,278.00    4,500.00      675.00        0.00      549.00         0.00     3,500.00    12,502.00        .00         .00       .00       .00        .00        .00      7,503.94     7,753.94
   603.85       .00       .00  2,495.80       .00    193.33       .00    168.02    774.44       .00     125.02     .00      .00      .00       .00    637.60       .00      .00      250.00

 002  SANCHEZ RODRIGUEZ ESWIN JOSE                        CONDUCTOR DE VEHICULOS                03913602765840     2548     02/03/2016     02/03/2016
 31     2,288.00      600.00      435.00        0.00       35.00         0.00     1,000.00     4,358.00        .00    1,348.73       .00       .00        .00        .00        633.15       883.15
   210.49     43.58       .00  1,501.99       .00       .00       .00       .00    389.66       .00        .00     .00      .00      .00       .00    230.40       .00      .00      250.00

 003  PANAMA RUIZ CARLOS RANDOLFO                         OFICIAL ADMINISTRATIVO II             3114031278         1718     01/09/1998     01/09/1998
 31     2,398.00    3,050.00      675.00        0.00      449.00         0.00     1,000.00     7,572.00        .00         .00       .00       .00   3,230.49        .00      2,306.20     2,556.20
   365.73       .00       .00       .00       .00    193.33       .00       .00  1,009.43       .00      75.72     .00      .00      .00       .00    391.10       .00      .00      250.00


    Van ...
       103,598.00   51,880.00   13,445.00    1,500.00    5,466.00        0.00   51,700.00   227,589.00   1,186.71     245.42   11,154.16     0.00      0.00     9,792.20       0.00          0.00     7,750.00
   10,689.13   177.20    0.00   13,595.22    0.00   4,059.93     0.00    1,946.65   15,166.49    225.42        49.66     0.00     0.00     5,712.86     6,083.22       0.00      147,504.73     155,254.73
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	103,598.00		51,880.00	13,445.00	1,500.00	5,466.00		0.00	51,700.00	227,589.00		245.42	11,154.16	0.00	0.00	9,792.20	0.00		147,504.73		155,254.73
	10,689.13	177.20	0.00	13,595.22	0.00	4,059.93	0.00	1,946.65	15,166.49	225.42	1,186.71	49.66	0.00	0.00	5,712.86	6,083.22	0.00	0.00		7,750.00	
2025-075-01-00-000-005-011-0509-37				SECCION DE TRANSPORTES																	
004	BATRES PEÑA MARIO RENE						CONDUCTOR DE VEHICULOS PESADOS						10-078-021824-4	1963	16/08/2002	16/08/2002					
31	2,398.00		2,606.00	675.00	0.00	349.00		0.00	1,000.00	7,028.00		.00	2,353.23	.00	.00		.00	.00	1,619.55		1,869.55
	339.45	.00	.00	940.19	.00	193.33	.00	.00	1,148.07	.00	70.28	.00	.00	.00	.00	363.90	.00	.00		250.00	
005	ALVARADO GUZMAN RAUL JONATAN						CONDUCTOR DE VEHICULOS						030780001658	2619	09/01/2019	09/01/2019					
31	2,288.00		600.00	435.00	0.00	35.00		0.00	1,000.00	4,358.00		.00	.00	.00	.00		.00	.00	3,274.89		3,524.89
	210.49	.00	.00	.00	.00	193.33	.00	.00	405.31	.00	43.58	.00	.00	.00	.00	230.40	.00	.00		250.00	
007	RODRIGUEZ GONZALEZ AXEL DONALDO						CONDUCTOR DE VEHICULOS						01-078-020464-3	2153	02/05/2008	02/05/2008					
31	2,288.00		1,933.00	650.00	0.00	249.00		0.00	1,000.00	6,120.00		.00	3,947.17	.00	.00		.00	.00	659.34		909.34
	295.60	.00	.00	.00	.00	193.33	.00	.00	644.86	.00	61.20	.00	.00	.00	.00	318.50	.00	.00		250.00	
008	CAMPOS BLANCO FREDDY GUMERCINDO						CONDUCTOR DE VEHICULOS						010780197116	2496	03/05/2017	03/05/2017					
31	2,288.00		600.00	435.00	0.00	35.00		0.00	1,000.00	4,358.00		.00	.00	.00	.00		.00	.00	3,057.76		3,307.76
	210.49	.00	.00	.00	.00	193.33	.00	.00	622.44	.00	43.58	.00	.00	.00	.00	230.40	.00	.00		250.00	
009	GODOY SARCEÑO CESAR AUGUSTO						CONDUCTOR DE VEHICULOS						3134086768	2772	02/06/2025	02/06/2025					
31	2,288.00		0.00	0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00	.00	.00	.00		.00	.00	2,902.98		3,152.98
	158.81	.00	.00	.00	.00	193.33	.00	.00	.00	.00	32.88	.00	.00	.00	.00	.00	.00	.00		250.00	
010	ORTIZ MUÑOZ WALTER ANTONIO						CONDUCTOR DE VEHICULOS						030780002263	2650	04/10/2021	04/10/2021					
31	2,288.00		400.00	0.00	0.00	0.00		0.00	1,000.00	3,688.00		.00	.00	.00	.00		.00	.00	2,898.82		3,148.82
	178.13	.00	.00	.00	.00	193.33	.00	.00	380.84	.00	36.88	.00	.00	.00	.00	.00	.00	.00		250.00	
011	MURGA GALVEZ OTTO RAFAEL						CONDUCTOR DE VEHICULOS						4114156125	2739	18/07/2022	18/07/2022					
31	2,288.00		0.00	0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00	.00	.00	.00		.00	.00	2,818.72		3,068.72
	98.64	.00	.00	.00	.00	.00	.00	.00	337.76	.00	32.88	.00	.00	.00	.00	.00	.00	.00		250.00	
012	ALEMAN MORALES ELMER WLADIMIR						CONDUCTOR DE VEHICULOS						021020004055	2114	05/03/2008	05/03/2008					
31	2,288.00		1,965.00	650.00	0.00	249.00		0.00	1,000.00	6,152.00		.00	.00	.00	.00		.00	.00	4,679.43		4,929.43
	297.14	.00	.00	.00	.00	193.33	.00	.00	600.48	.00	61.52	.00	.00	.00	.00	320.10	.00	.00		250.00	
Van ...																					
	122,012.00		59,984.00	16,290.00	1,500.00	6,383.00		0.00	59,700.00	265,869.00	1,569.51	245.42	17,454.56	0.00	0.00	11,255.50	0.00	0.00		9,750.00	
	12,477.88	177.20	0.00	14,535.41	0.00	5,413.24	0.00	1,946.65	19,306.25	225.42		49.66	0.00	0.00	5,712.86	6,083.22	0.00		169,416.22		179,166.22

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Vienen ...																										
	122,012.00		59,984.00		16,290.00	1,500.00	6,383.00		0.00	59,700.00	265,869.00		245.42		17,454.56		0.00	0.00		11,255.50		0.00			169,416.22		179,166.22
	12,477.88	177.20		0.00	14,535.41	0.00	5,413.24	0.00	1,946.65	19,306.25	225.42	1,569.51	49.66	0.00		0.00			5,712.86		6,083.22		0.00	0.00		9,750.00	
	2025-075-01-00-000-005-011-0509-37					SECCION DE TRANSPORTES																					
013	SANDOVAL MATIAS JAIRO NEHEMIAS								CONDUCTOR DE VEHICULOS					3114030540		2328		02/11/2010		02/11/2010							
31	2,288.00		1,400.00		550.00	0.00	85.00		0.00	1,000.00	5,323.00		.00		1,863.05		.00		.00		.00		.00		1,401.40		1,651.40
	257.10	.00		.00	730.12	.00	193.33	.00	.00	546.12	.00	53.23	.00	.00		.00		.00		278.65		.00		.00		250.00	
014	ALVAREZ GARCIA SLEYTER DAVID								CONDUCTOR DE VEHICULOS					3693020642		2700		12/01/2024		12/01/2024							
31	2,288.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00		.00		.00		.00		.00		.00		2,666.46		2,916.46
	158.81	.00		.00	.00	.00	.00	.00	.00	252.95	.00	32.88	.00	.00		.00		.00		176.90		.00		.00		250.00	
015	LORENZO GARCIA ARMANDO								CONDUCTOR DE VEHICULOS					020780195951		2160		02/05/2008		02/05/2008							
31	2,288.00		1,835.00		650.00	0.00	249.00		0.00	1,000.00	6,022.00		.00		.00		.00		.00		.00		.00		4,834.91		5,084.91
	290.86	.00		.00	.00	.00	193.33	.00	.00	642.68	.00	60.22	.00	.00		.00		.00		.00		.00		.00		250.00	
016	RODRIGUEZ SANTIZO WALTER								CONDUCTOR DE VEHICULOS					020780196435		2181		01/06/2008		01/06/2008							
31	2,288.00		1,888.00		650.00	0.00	249.00		0.00	1,000.00	6,075.00		.00		.00		.00		.00		.00		.00		3,186.83		3,436.83
	293.42	.00		.00	1,595.05	.00	193.33	.00	81.65	347.72	.00	60.75	.00	.00		.00		.00		316.25		.00		.00		250.00	
	35,530.00		21,377.00		6,480.00	0.00	2,533.00		0.00	17,500.00	83,420.00		0.00														
		43.58		.00	.00			.00		8,102.76		790.62	0.00		9,512.18		.00		.00		3,230.49		0.00		44,444.38		48,194.38
	3,969.01			7,263.15		2,319.96			249.67		.00			.00		.00		.00		3,494.20		.00		0.00		3,750.00	
	2025-075-01-00-000-005-011-0509-38					SECCION DE ARCHIVO																					
001	CRUZ ARACELY VALLADARES CARBAJAL DE								JEFE DE SECCION					020780196451		2178		01/06/2008		01/06/2008							
31	3,278.00		2,288.00		650.00	0.00	249.00		0.00	3,500.00	9,965.00		.00		.00		.00		.00		.00		.00		7,946.85		8,196.85
	481.31	.00		.00	.00	.00	193.33	.00	133.93	599.18	.00	99.65	.00	.00		.00		.00		510.75		.00		.00		250.00	
002	GALLARDO OJEDA ELIDA								SECRETARIA DE SECCION					020780194750		1781		01/02/2000		01/02/2000							
31	2,288.00		2,850.00		675.00	0.00	349.00		0.00	1,000.00	7,162.00		.00		.00		.00		.00		.00		.00		6,039.40		6,289.40
	214.86	.00		.00	.00	.00	.00	.00	.00	465.52	.00	71.62	.00	.00		.00		.00		370.60		.00		.00		250.00	
	Van ...																										
	136,730.00		70,245.00		19,465.00	1,500.00	7,564.00		0.00	68,200.00	303,704.00	1,947.86	245.42	19,317.61		0.00	0.00		12,908.65		0.00			0.00		11,250.00	
	14,174.24	177.20		0.00	16,860.58	0.00	6,186.56	0.00	2,162.23	22,160.42	225.42		49.66	0.00		0.00		5,712.86		6,083.22			0.00		195,492.07		206,742.07

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

136,730.00	70,245.00	19,465.00	1,500.00	7,564.00	0.00	68,200.00	303,704.00	245.42	19,317.61	0.00	0.00	12,908.65	0.00	195,492.07	206,742.07			
14,174.24	177.20	0.00	16,860.58	0.00	6,186.56	0.00	2,162.23	22,160.42	225.42	1,947.86	49.66	0.00	0.00	5,712.86	6,083.22	0.00	0.00	11,250.00

2025-075-01-00-000-005-011-0509-38 SECCION DE ARCHIVO

003 MENCOS PEREZ MERLIN EUGENIA	OFICIAL ADMINISTRATIVO II	03-078-000151-8	740	01/07/2025	01/07/2025													
31	2,398.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,398.00	.00	.00	.00	.00	.00	.00	2,924.33	3,174.33		
164.12	.00	.00	.00	.00	.00	.00	45.67	81.48	.00	.00	.00	.00	.00	.00	182.40	.00	.00	250.00
004 REYES MADRILES TONY ALBERSON	OFICIAL ADMINISTRATIVO I	030780001445	2715	05/08/2024	05/08/2024													
31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,529.70	2,779.70		
158.81	.00	.00	.00	.00	193.33	.00	44.20	152.18	.00	32.88	.00	.00	.00	.00	176.90	.00	.00	250.00
005 DIAZ GALINDO MARIA DE LOURDES	OFICIAL ADMINISTRATIVO I	3890008260	2686	18/09/2023	18/09/2023													
31	2,288.00	57.00	0.00	0.00	0.00	0.00	1,000.00	3,345.00	.00	.00	.00	1,331.24	.00	.00	1,309.51	1,559.51		
161.56	.00	.00	.00	.00	193.33	.00	.00	136.16	.00	33.45	.00	.00	.00	.00	179.75	.00	.00	250.00

12,540.00	5,195.00	1,325.00	0.00	598.00	0.00	7,500.00	27,158.00	0.00					
.00	.00	.00	.00	1,434.52	237.60	0.00	.00	.00	1,331.24	.00	0.00	20,749.79	21,999.79
1,180.66	.00	579.99	223.80	.00	.00	.00	.00	1,420.40	.00	0.00	1,250.00		

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

001 DONIS GALEANO MAIRA ALCIRA	SUBJEFE DE DEPARTAMENTO	01078018837-0	1982	03/02/2003	03/02/2003													
31	4,378.00	3,182.00	675.00	0.00	349.00	0.00	3,500.00	12,084.00	.00	.00	.00	.00	.00	.00	9,862.72	10,112.72		
583.66	.00	.00	.00	.00	.00	.00	162.41	737.67	.00	120.84	.00	.00	.00	.00	616.70	.00	.00	250.00
002 HERNANDEZ GUERRA CLAUDIA ISABEL	TRABAJADOR DE SERVICIOS	10-078-021750-7	2528	02/02/2015	02/02/2015													
31	1,958.00	595.00	550.00	0.00	85.00	0.00	1,000.00	4,188.00	41.88	.00	.00	2,101.14	.00	.00	1,210.23	1,460.23		
202.28	.00	.00	.00	.00	193.33	.00	.00	217.24	.00	.00	.00	.00	.00	.00	221.90	.00	.00	250.00
003 REYES GLENDY YOSMARA TORRES LINARES DE	TRABAJADOR DE SERVICIOS	3114030499	813	12/01/2024	12/01/2024													
31	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,566.65	2,816.65		
142.87	.00	.00	.00	.00	.00	.00	.00	218.90	.00	29.58	.00	.00	.00	.00	.00	.00	.00	250.00

Van ...

151,998.00	74,079.00	20,690.00	1,500.00	7,998.00	0.00	76,700.00	332,965.00	2,164.61	287.30	19,317.61	0.00	0.00	14,286.30	0.00	0.00	12,750.00	
15,587.54	177.20	0.00	16,860.58	0.00	6,766.55	0.00	2,414.51	23,704.05	225.42	49.66	0.00	0.00	9,145.24	6,083.22	0.00	215,895.21	228,645.21

```
Indiv Nombre                                Bonif     Bonif      Comple       Subsidio      Bono       Sueldo         1%          1%       Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal                 Antig     Profe      Pacto           Fam     Disp Ope   Devengado    Sind/Stepq   Sindicato   Acep/
              1%      Prestamo                                                                       Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.              Cuota  Prestamo           Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Otros   Convenio      Fianza         Isr    424-95                  Stupepqpz  70 B.    Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila    Upa       Josefina   CHN       Liquido  Bonos  Recibir
           orquet                                      Desctos    pago                                1%                               Ornato

 Vienen ...
     151,998.00  74,079.00  20,690.00  1,500.00  7,998.00       0.00  76,700.00   332,965.00           287.30    19,317.61      0.00      0.00   14,286.30      0.00             215,895.21      228,645.21
  15,587.54   177.20     0.00  16,860.58     0.00  6,766.55     0.00  2,414.51  23,704.05   225.42  2,164.61   49.66     0.00     0.00          9,145.24    6,083.22       0.00        0.00  12,750.00

2025-075-01-00-000-005-011-0509-39             SECCIÓN DE SERVICIOS GENERALES

 004  CARRANZA VALLADARES GLORIA LUCILA              TRABAJADOR DE SERVICIOS            01-078-020130-0   2602   02/04/2018   02/04/2018
 31   1,958.00    600.00    435.00    0.00    35.00      0.00   1,000.00   4,028.00        .00       .00      .00     .00      .00      .00     3,179.60     3,429.60
   194.55    .00    .00    .00    .00   193.33    .00    .00   206.34    .00    .00   40.28    .00    .00    .00   213.90    .00    .00   250.00

 005  LORENZANA RAMIREZ MARIA DEL CARMEN             TRABAJADOR DE SERVICIOS            445-07-27599      2723   15/08/2024   15/08/2024
 31   1,958.00      0.00      0.00    0.00     0.00      0.00   1,000.00   2,958.00        .00       .00      .00     .00      .00      .00     2,637.56     2,887.56
   142.87    .00    .00    .00    .00    .00    .00    .00   147.99    .00   29.58    .00    .00    .00    .00    .00    .00    .00   250.00

 006  ARIAS GABRIELA ESTEFANY BARRERA HERNANDEZ DE   TRABAJADOR DE SERVICIOS            030780002140       658   07/07/2025   07/07/2025
 31   1,958.00      0.00      0.00    0.00     0.00      0.00   1,000.00   2,958.00        .00       .00      .00     .00      .00      .00     2,369.26     2,619.26
   142.87    .00    .00    .00    .00   193.33    .00    .00    92.14    .00    .00    .00    .00    .00    .00   160.40    .00    .00   250.00

 007  ANABISCA LIMA MARIA DEL CARMEN                 TRABAJADOR DE SERVICIOS            03-078-000112-7   2742   01/08/2022   01/08/2022
 31   1,958.00      0.00      0.00    0.00     0.00      0.00   1,000.00   2,958.00        .00       .00      .00     .00      .00      .00     2,432.26     2,682.26
   142.87    .00    .00    .00    .00   193.33    .00    .00   159.96    .00   29.58    .00    .00    .00    .00    .00    .00    .00   250.00

 008  GONZALEZ BRENDA YANIRA MOREIRA                 TRABAJADOR DE SERVICIOS            01-078-020391-4   2702   12/01/2024   12/01/2024
 31   1,958.00      0.00      0.00    0.00     0.00      0.00   1,000.00   2,958.00        .00       .00      .00     .00      .00      .00     2,318.86     2,568.86
   142.87    .00    .00    .00    .00   193.33    .00    .00   142.54    .00    .00    .00    .00    .00    .00   160.40    .00    .00   250.00

 009  TEJADA ESCOBAR MILDRE SIOMARA                  TRABAJADOR DE SERVICIOS            01-078-019960-7   2519   17/11/2014   17/11/2014
 31   1,958.00    600.00    550.00    0.00    85.00      0.00   1,000.00   4,193.00        .00       .00      .00  1,119.06     .00      .00     2,153.16     2,403.16
   202.52    .00    .00    .00    .00   193.33    .00    .00   260.85    .00    .00   41.93    .00    .00    .00   222.15    .00    .00   250.00

 010  VELIZ HERNANDEZ ADRIAN ESTUARDO                AUXILIAR ADMINISTRATIVO            010780202756      2668   03/04/2023   03/04/2023
 31   2,178.00    149.00      0.00    0.00     0.00      0.00   1,000.00   3,327.00        .00       .00      .00     .00      .00      .00     2,821.81     3,071.81
   160.69    .00    .00    .00    .00    .00    .00   44.71   120.94    .00    .00    .00    .00    .00    .00   178.85    .00    .00   250.00

 011  ESTRADA MARIA ISABEL RIVAS ELVIRAS DE          TRABAJADOR DE SERVICIOS            4693074619        2183   02/06/2008   02/06/2008
 31   1,958.00  1,887.00    650.00    0.00   249.00      0.00   1,000.00   5,744.00      57.44       .00      .00  1,351.86     .00      .00     3,350.33     3,600.33
   277.44    .00    .00    .00    .00    .00    .00    .00   407.23    .00    .00    .00    .00    .00    .00   299.70    .00    .00   250.00

  Van ...
     167,882.00  77,315.00  22,325.00  1,500.00  8,367.00       0.00  84,700.00   362,089.00  2,223.77   344.74  19,317.61      0.00      0.00   15,521.70      0.00        0.00  14,750.00
  16,994.22   177.20     0.00  16,860.58     0.00  7,733.20     0.00  2,459.22  25,242.04   225.42   131.87     0.00     0.00   11,616.16    6,083.22       0.00    237,158.05   251,908.05
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Desc Judicial	Prest. Elect.	Cuota Coop	Prest Jubila	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir		
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Banrural	Prestamo BI	Jubila	Cooperativa Upa	Prestamo CHN	Otros Bonos
Vienen ...																		
	167,882.00	77,315.00	22,325.00	1,500.00	8,367.00	0.00	84,700.00	362,089.00	344.74	19,317.61	0.00	0.00	15,521.70	0.00	237,158.05	251,908.05		
16,994.22	177.20	0.00	16,860.58	0.00	7,733.20	0.00	2,459.22	25,242.04	225.42	2,223.77	131.87	0.00	0.00	11,616.16	6,083.22	0.00	0.00	14,750.00
2025-075-01-00-000-005-011-0509-39	SECCIÓN DE SERVICIOS GENERALES																	
012	UYU MARIA LUISA RAMOS REYES DE	TRABAJADOR DE SERVICIOS	01-078-020131-8	2604	02/04/2018	02/04/2018												
31	1,958.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,028.00	.00	.00	.00	.00	.00	.00	2,820.15	3,070.15		
194.55	.00	.00	678.39	.00	.00	.00	.00	294.63	.00	.00	40.28	.00	.00	.00	.00	.00	.00	250.00
013	GONZALEZ FEVE JUDITH BARILLAS TOBIAS DE	TRABAJADOR DE SERVICIOS	01-078-019889-9	2468	15/11/2013	15/11/2013												
31	1,958.00	800.00	550.00	0.00	85.00	0.00	1,000.00	4,393.00	.00	1,118.43	.00	.00	.00	.00	2,361.56	2,611.56		
212.18	.00	.00	.00	.00	193.33	.00	.00	231.42	.00	43.93	.00	.00	.00	.00	232.15	.00	.00	250.00
014	AZURDIA AVALOS ASTRID LUCERITO	TRABAJADOR DE SERVICIOS	02-078-026511-9	2512	01/10/2014	01/10/2014												
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	.00	- 205.83	44.17		
.00	.00	.00	.00	.00	193.33	.00	.00	.00	.00	.00	.00	.00	.00	.00	12.50	.00	.00	250.00
015	MOSCUT TORIBIO IRMA	TRABAJADOR DE SERVICIOS	01-078-019878-3	2462	02/09/2013	02/09/2013												
31	1,958.00	866.00	550.00	0.00	85.00	0.00	1,000.00	4,459.00	.00	.00	.00	1,215.45	.00	.00	2,735.57	2,985.57		
215.37	.00	.00	.00	.00	.00	.00	.00	248.02	.00	44.59	.00	.00	.00	.00	.00	.00	.00	250.00
016	CARDONA HERNANDEZ KARLA FABIOLA	TRABAJADOR DE SERVICIOS	01-078-019994-1	2543	17/11/2015	17/11/2015												
31	1,958.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,028.00	40.28	.00	.00	.00	.00	.00	1,653.04	1,903.04		
194.55	.00	.00	1,490.04	.00	193.33	.00	.00	242.86	.00	.00	.00	.00	.00	.00	213.90	.00	.00	250.00
017	MARROQUIN AMAYA YESENIA MARIA	TRABAJADOR DE SERVICIOS	01-078-019954-2	2774	07/07/2025	07/07/2025												
31	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,698.39	2,948.39		
142.87	.00	.00	.00	.00	.00	.00	.00	87.16	.00	29.58	.00	.00	.00	.00	.00	.00	.00	250.00
018	LOPEZ IRMA YOLANDA CRUZ MORALES DE	TRABAJADOR DE SERVICIOS	03-078-000217-4	2751	18/02/2025	18/02/2025												
31	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,656.69	2,906.69		
142.87	.00	.00	.00	.00	.00	.00	.00	128.86	.00	29.58	.00	.00	.00	.00	.00	.00	.00	250.00
019	PEREZ REYNA VICTORIA VASQUEZ MURALLES DE	TRABAJADOR DE SERVICIOS	01-078-020411-2	2333	17/01/2011	17/01/2011												
31	1,958.00	1,391.00	550.00	0.00	85.00	0.00	1,000.00	4,984.00	49.84	.00	.00	1,996.72	.00	.00	2,326.47	2,576.47		
240.73	.00	.00	.00	.00	.00	.00	.00	370.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
Van ...																		
	181,588.00	81,572.00	24,845.00	1,500.00	8,692.00	0.00	91,700.00	389,897.00	2,371.45	434.86	20,436.04	0.00	0.00	15,980.25	0.00	0.00	16,750.00	
18,337.34	177.20	0.00	19,029.01	0.00	8,313.19	0.00	2,459.22	26,845.23	225.42		172.15	0.00	0.00	14,828.33	6,083.22	0.00	254,204.09	270,954.09

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	181,588.00	81,572.00		24,845.00	1,500.00	8,692.00		0.00	91,700.00	389,897.00		434.86		20,436.04		0.00	0.00		15,980.25		0.00			254,204.09		270,954.09
	18,337.34	177.20	0.00	19,029.01	0.00	8,313.19	0.00	2,459.22	26,845.23	225.42	2,371.45	172.15	0.00		0.00			14,828.33		6,083.22		0.00	0.00		16,750.00	
2025-075-01-00-000-005-011-0509-39				SECCIÓN DE SERVICIOS GENERALES																						
020	MORALES RAMOS ELSA MARINA						TRABAJADOR DE SERVICIOS						4114082692		2275		03/08/2009		03/08/2009							
31	1,958.00	1,600.00		650.00	0.00	149.00		0.00	1,000.00	5,357.00		.00		1,874.95		.00		.00		.00		.00		1,932.71		2,182.71
	258.74	53.57	.00	928.55	.00	.00	.00	.00	308.48	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
021	ESTRADA RIVAS MONICA ROXANA						TRABAJADOR DE SERVICIOS						01-078-020479-1		2398		01/06/2012		01/06/2012							
28	1,768.52	1,008.90		496.77	0.00	76.77		0.00	903.23	4,254.19		.00		1,541.93		.00		.00		.00		.00		1,192.74		1,418.55
	205.48	42.54	.00	592.49	.00	193.33	.00	.00	261.68	.00	.00	.00	.00		.00		.00		224.00		.00		.00		225.81	
022	HERNANDEZ GATICA MARIA ELIZABETH						TRABAJADOR DE SERVICIOS						01078019795-7		2425		02/11/2012		02/11/2012							
31	1,958.00	999.00		550.00	0.00	85.00		0.00	1,000.00	4,592.00		.00		.00		.00		.00		.00		.00		881.59		1,131.59
	221.79	.00	.00	2,705.15	.00	193.33	.00	.00	302.12	.00	45.92	.00	.00		.00		.00		242.10		.00		.00		250.00	
023	CASTILLO NAVARIJO JHANDY LISSETH						TRABAJADOR DE SERVICIOS						10078021657-8		2405		01/08/2012		01/08/2012							
31	1,958.00	1,083.00		550.00	0.00	85.00		0.00	1,000.00	4,676.00		46.76		.00		.00		1,768.47		.00		.00		1,918.60		2,168.60
	225.85	.00	.00	.00	.00	193.33	.00	.00	276.69	.00	.00	.00	.00		.00		.00		246.30		.00		.00		250.00	
024	PINEDA HERNANDEZ OSCAR ROLANDO						TRABAJADOR DE SERVICIOS						01-078-019557-1		2737		04/01/2021		04/01/2021							
31	1,958.00	0.00		0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00		.00		.00		.00		2,496.83		2,746.83
	142.87	.00	.00	.00	.00	.00	.00	.00	128.32	.00	29.58	.00	.00		.00		.00		160.40		.00		.00		250.00	
025	OSORIO MARIA MERCEDES						TRABAJADOR DE MANTENIMIENTO						3114032653		1649		10/02/1997		10/02/1997							
31	2,068.00	3,348.00		675.00	0.00	549.00		0.00	1,000.00	7,640.00		.00		.00		2,931.97		.00		.00		.00		3,169.83		3,419.83
	229.20	.00	.00	.00	.00	193.33	.00	.00	644.77	.00	76.40	.00	.00		.00		.00		394.50		.00		.00		250.00	
026	CONTRERAS FLORIAN KAROL MELISSA						TRABAJADOR DE SERVICIOS						01-078-019905-4		2486		03/02/2014		03/02/2014							
31	1,958.00	781.00		550.00	0.00	85.00		0.00	1,000.00	4,374.00		43.74		.00		.00		.00		.00		.00		3,464.31		3,714.31
	211.26	.00	.00	.00	.00	193.33	.00	.00	230.16	.00	.00	.00	.00		.00		.00		231.20		.00		.00		250.00	
027	LEMUS OJEDA OFELIA MAGALI						TRABAJADOR DE SERVICIOS						4114155837		2540		16/09/2015		16/09/2015							
31	1,958.00	599.00		435.00	0.00	35.00		0.00	1,000.00	4,027.00		.00		.00		.00		.00		.00		.00		985.60		1,235.60
	194.50	40.27	.00	2,547.79	.00	.00	.00	.00	258.84	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	197,172.52	90,990.90		28,751.77	1,500.00	9,756.77		0.00	99,603.23	427,775.19	2,523.35	525.36	23,852.92		0.00	2,931.97		17,478.75		0.00			0.00		18,725.81	
	20,027.03	313.58	0.00	25,802.99	0.00	9,279.84	0.00	2,459.22	29,256.29	225.42		172.15	0.00		0.00		16,596.80		6,083.22			0.00		270,246.30		288,972.11

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025

NOMINA 01-202508

```
Indiv  Nombre                  Bonif      Bonif      Comple       Subsidio      Bono      Sueldo        1%         1%         Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma    Paso Sal     Antig      Profe      Pacto        Fam           Disp Ope  Devengado   Sind/Stepq  Sindicato   Acep/
              1%      Prestamo                       Otros     Convenio                   Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.   Banrural  Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS    Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos     pago        Fianza    Isr   424-95                  Stupepqpz   70  B.    Judicial Elect.            Coop        BI  Jubila Jubila  Upa       Josefina    CHN       Liquido  Bonos  Recibir
           orquet                                                                                1%                                 Ornato
  Vienen ...
          0.00        0.00        0.00       0.00       0.00         0.00        0.00            0.00                  0.00              0.00      0.00     0.00          0.00        0.00                       0.00            0.00
     0.00      0.00      0.00        0.00       0.00       0.00        0.00       0.00      0.00      0.00      0.00      0.00      0.00      0.00                  0.00          0.00          0.00        0.00       0.00

2025-075-01-00-000-005-011-0509-39                 SECCIÓN DE SERVICIOS GENERALES

    53,468.52     20,688.90     9,286.77      0.00     2,192.77          0.00     28,403.23   114,040.19                 279.94
           136.38          .00            .00                     .00              6,726.05                  509.16     122.49          4,535.31      2,931.97      9,552.70             .00             0.00            67,990.69       74,716.50
    5,368.30             8,942.41              2,706.62                  207.12                     .00                                    .00          .00          .00    4,031.05        .00             0.00     6,725.81

    Van ...
                                                                                                                                                                                                 0.00
```

OBSERVACIONES NOMINA DE SUELDOS-01-202508

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1773	1	ANDRADE SANABRIA, EDGAR ROLANDO	JEFE ADMINISTRATIVO PORTUARIO	A PARTIR DE AGOSTO 2025 PASA DE PAGO CON CHEQUE A DEPÓSITO EN BANCO INDUSTRIAL CUENTA NO: 4450086725, SEGÚN PETICIÓN EN NOTA SIN NÚMERO DE FECHA 28/07/2025
2041	2	VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE VALDIVIEZO DE	ASISTENTE ADMINISTRATIVO	DESCUENTO JUDICIAL SEGÚN JUICIO NO. 01104-2025-1402 NOT. 4°, PROMOVIDO POR BANCO PROMERICA, S.A., CUOTA Q.3,347.40 A PARTIR DE AGOSTO 2025.
2528	2	HERNANDEZ GUERRA, CLAUDIA ISABEL	TRABAJADOR DE SERVICIOS	RENUNCIÓN DEL SUTRAPORQUET Y SE AFILIÓ EN EL OSTRACOMPQ A PARTIR DE AGOSTO DE 2025
740	3	MENCOS PEREZ, MERLIN EUGENIA	OFICIAL ADMINISTRATIVO II	RETENCIÓN MENSUAL DE ISR Q.81.48 A PARTIR DE AGOSTO 2025
2519	9	TEJADA ESCOBAR, MILDRE SIOMARA	TRABAJADOR DE SERVICIOS	RENUNCIÓN DEL STEPQ Y SE AFILIÓ A STUPEPQPZ A PARTIR DE AGOSTO 2025
2543	16	CARDONA HERNANDEZ, KARLA FABIOLA	TRABAJADOR DE SERVICIOS	DESCUENTO PRÉSTAMO BANCO DE LOS TRABAJADORES A PARTIR DE AGOSTO 2025, CUOTA Q.1,490.04, TERMINA EN JULIO 2032
2774	17	MARROQUIN AMAYA, YESENIA MARIA JOSE	TRABAJADOR DE SERVICIOS	RETENCIÓN MENSUAL DE ISR Q.87.16 A PARTIR DE AGOSTO 2025
2398	21	ESTRADA RIVAS, MONICA ROXANA	TRABAJADOR DE SERVICIOS	SE DESCUENTAN LOS DÍAS JUEVES 10, VIERNES 25 Y LUNES 28 DE JULIO EN NÓMINA DEL MES DE AGOSTO DE 2025 SEGÚN OF.320-PQ-1095-2025

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2025

RESUMEN GENERAL

Sueldo Permanente	197,172.52	
Paso Salarial	90,990.90	
Bonif/Antiguedad	28,751.77	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,756.77	
Subsidio Familiar	0.00	
Bono Disp/operativa	99,603.23	
Bono 372001	18,725.81	
Nominal.................		446,501.00
(-) Cuota I.G.S.S (201).	20,027.03	
(-) Banco del Trabajador (102)	25,802.99	
(-) Cuota Sindicato (105)	2,523.35	
(-) Otros Descuentos (215)	9,279.84	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,459.22	
(-) I.S.R. (203)	29,256.29	
(-) Decreto 424-95 1% (117)	225.42	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	23,852.92	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	313.58	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	172.15	
(-) Descuento Jubilación (111)	17,478.75	
(-) Plan Jubilación (111)	6,083.22	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	16,596.80	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	525.36	
(-) Prestamo Banco BANRURAL (215)	2,931.97	157,528.89
Liquido		288,972.11

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS CUARENTA Y SEIS MIL QUINIENTOS UNO QUETZALES EXACTOS.- (446,501.00) PUERTO QUETZAL AGOSTO DE 2025

ELABORO F: ______________________________
LUIS FERNANDO MOREIRA SANDOVAL
ASISTENTE TECNICO II

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS